

Mayor's Alliance for NYC's Animals, Inc.

Dispute Resolution Procedures for Animal Care Community Participants

Disputes between and among Alliance Participants

In the event that a dispute arises among or between Alliance Participants regarding matters which, if left unresolved would effect the operations of the Alliance, the Chair of the Board of Directors, in response to a request by one of the Participants, shall gather factual information from the disputants and other interested parties, which may include interviewing all disputants and interested parties

Upon completion of his or her investigation, the Chair will attempt to negotiate a settlement of the dispute. If the disputants, with the assistance of the Chair, are unable to settle the dispute, the Chair shall make a decision and inform all parties of his or her decision, which shall be binding on all disputants.

Any disputant who is unsatisfied with the decision of the Chair may petition the Board in writing requesting a review of the Chair's decision.

If the Board agrees to review the Chair's decision, a Sub-Committee of the Board shall be appointed. The Sub-Committee shall be comprised of three members of the Board of Directors, who shall be available to serve on such Sub-Committee on a rotating basis, excluding any member of the Board who is actually affiliated with any of the disputants.

The Sub-Committee shall render a decision within thirty days of being convened. The Subcommittee may, but is not required, to hold a hearing.

The decision of the Sub-Committee shall be final and binding on all disputants.

Dispute between Alliance and Animal Care Community Participants

In the event of the receipt of credible information that a Participant has failed to comply with the Terms of Participation, the Chair shall immediately suspend that Participant from Alliance activities.

Such Participant will then have thirty days to either (i) present evidence refuting charge of a failure to comply or (ii) to cure such failure to comply.

If after the expiration of the thirty-day period the Participant has not in the opinion of the Chair, either refuted or cured the failure to comply, the Chair may request that the Board terminate such Participant's participation in the Alliance.